

## Responsible Fibre Sourcing Policy

### Opal Responsible Fibre Sourcing Policy

As a member of Nippon Paper Group and one of Australia and New Zealand's leading packaging and paper manufacturers, Opal is committed to responsible fibre sourcing and recycling.

Opal will preferentially procure wood and fibre products from forestry companies, processors, manufacturers and suppliers which can demonstrate management or Chain of Custody (CoC) systems to either Responsible Wood® (RW), PEFC and/or FSC® or to equivalent compliance requirements.

To comply with legal and regulatory requirements, PEFC ST 2002:2020 and AS 4707:2020, which is managed by RW, Opal will operate a Due Diligence System to minimise the risk that the procured forest and tree-based materials are sourced from controversial sources, including:

- a) activities that do not comply with applicable local, national, or international legislation on forest management, including but not limited to:
  - i. forest management practices;
  - ii. nature and environmental protection;
  - iii. protected and endangered species;
  - iv. property, tenure and land-use rights for indigenous people, local communities, or other affected stakeholders;
  - v. health, labour, and safety issues;
  - vi. anti-corruption; and
  - vii. payment of applicable royalties and taxes.
- b) activities where the capability of forests to produce a range of wood and tree-based forest products and services on a sustainable basis is not maintained or harvesting levels exceed a rate that can be sustained in the long term.
- c) activities where forest management does not contribute to the maintenance, conservation, or enhancement of biodiversity on landscape, ecosystem, species, or genetic levels.
- d) activities where ecologically important forest areas are not identified, protected, conserved, or set aside.
- e) activities where native forest conversions occur, except in the following justified circumstance where the conversion:
  - i. is in compliance with local, state and territory and national policy and legislation applicable for land use and forest management, and;
  - ii. does not have negative impacts on ecologically important forest areas, culturally and socially significant areas, or other protected areas, and;
  - iii. does not destroy areas of significantly high carbon stock, and;
  - iv. contributes to long-term conservation, economic, and/or social benefits.
- f) activities where the spirit of the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work (1998) is not met.
- g) activities where the spirit of the United Nations Declaration on the Rights of Indigenous Peoples (2007) is not met.
- h) conflict timber.
- i) genetically modified trees.



## Responsible Fibre Sourcing Policy

We are also committed to complying with the requirements of FSC-STD 40-004 V3.1 by confirming that the organisation is not directly or indirectly involved in the following activities:

- a) illegal harvesting or illegal trade in forest products;
- b) violation of customary or human rights within the forestry or forest products sector;
- c) violation of workers' rights and principles defined in the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work within the forestry or forest product sector;
- d) destruction of High Conservation Values (HCVs) in forests or High Conservation Value areas;
- e) conversion of natural forest cover; and
- f) use of genetically modified organisms in forestry operations for any other purposes than research.

Opal is also committed to the FSC Core Labour Requirements, which are covered under Opal's [Code of Conduct](#).

We will maintain, provide assurance with respect to, and continually improve our CoC systems, including by undertaking internal audits and independent third-party certification to the CoC standards (namely, AS 4707; PEFC ST 2002; FSC-STD-40-004).